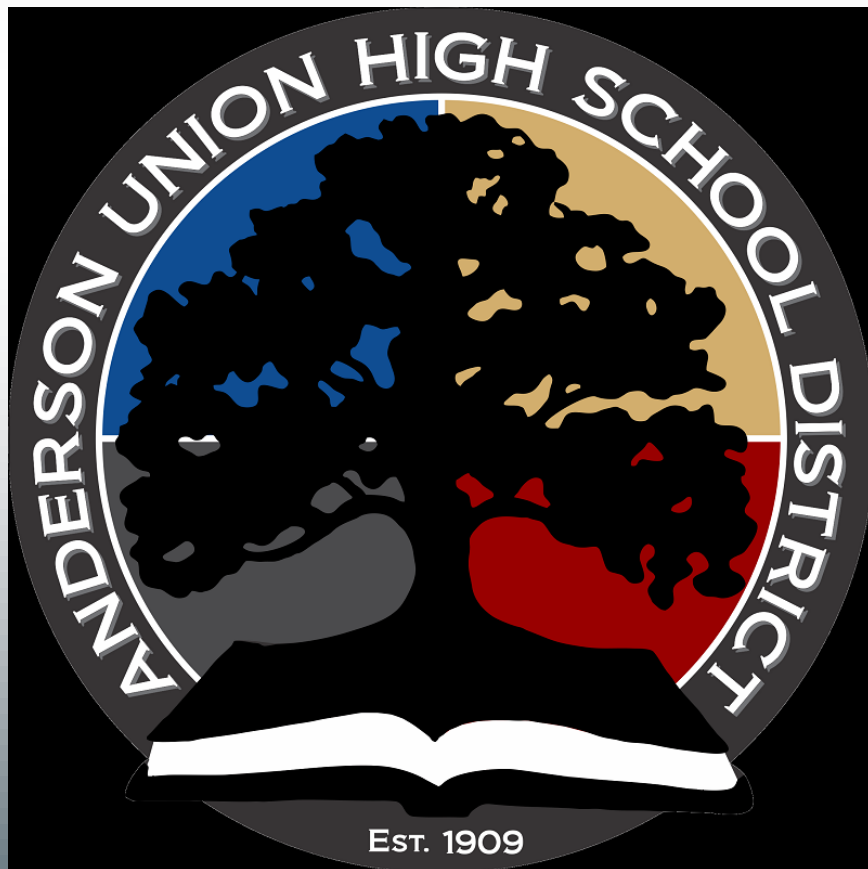


An invitation to apply for the position of
Superintendent

Anderson Union High School District



Anderson, California

The Position

The Anderson Union High School District, Anderson, California, Board of Education, is seeking a highly qualified and fully certified Superintendent. The Board wishes to have the successful candidate assume the responsibilities of the position July 1, 2019.

McPherson & Jacobson, L.L.C., Executive Recruitment and Development has been engaged as the consultant in a search for outstanding candidates. They will assist the Board of Education in identifying and screening the candidates.

The Qualifications

The candidate must have the background, skills, and abilities essential for excellence in educational leadership. The board recognizes that selecting a superintendent is one of the most important decisions it will make. The Anderson Board of Education chose the following qualities they seek in their next superintendent:

- An individual that has operational knowledge of curriculum, school finance, and the LCAP/LCFF process. They also must have the ability to engage the various stakeholder groups and build relationships among the groups.
- A leader with excellent communication skills, approachable, a good listener, and capable of building a strong working relationship with students, staff, parents' and the Board of Education.
- A flexible person, small town adaptable, involved in the community with an open door policy.
- An outgoing and engaged leader who has a sense of humor and demonstrates integrity, honesty and fairness, as well as being open and transparent.
- Have successful previous experience and possess knowledge of school facilities and general operations.

The Community

Anderson is located in Shasta County, California, approximately 10 miles south of Redding and 150 miles north of Sacramento.

Major employers, in the city of 10,370 residents, are Sierra Pacific Lumber, Mercy Medical Center, Shasta Regional, and retail stores.

Anderson Family Health & Dental Center and Anderson Walk-in Clinic provide medical care in Anderson. In Redding, medical care is available from Mercy Medical Center and Shasta Regional Medical Center.

Residents of the area enjoy a multitude of outdoor recreational activities at many venues, including the Tucker Oaks and Churn Creek Golf Courses, Riverview Country Club in Redding, Anderson River Park, Sacramento River Trail, Lassen Volcanic National Park, Mt. Shasta Ski Park, Sundial Bridge, and Burney Falls. Skiing, fishing, boating, and other water activities can be enjoyed at Shasta Lake and Whiskeytown Lake.



Anderson Fireworks, Christmas Parade, Kool April Nites, Shasta District Fair, Mosquito Serenade, and Strawberry Festival are just a few of the celebrations residents and members participate in. Anderson Food Trucks provide a wide variety of different foods to savor.

Redding Colt 45s baseball team entertains sports enthusiasts during the summer months.

Higher educational opportunities are available from Shasta College and Simpson University in Redding; California State University—Chico; Butte College in Oroville; and College of the Siskiyous in Weed.



The District

The Anderson Union High School District, founded in 1909, serves the southern portion of Shasta County, including the City of Anderson, a portion of the City of Redding, and the communities of Cottonwood and Happy Valley.

The district offers many programs for the students to participate in including, Regional Occupational Program (ROP); College Connection (Shasta College); Cub Connection after school program (Anderson); EagleVision after school program (West Valley) and CTE Pathways.

A partnership with Shasta College allows students to receive college credit through Dual Enrollment. Students attend classes on their own high school campus. These classes offer students clear pathways toward degrees and certificates in order to gain a jump start on post-secondary education.

Students can participate in numerous sports, clubs, and other activities including: Volleyball, Wrestling, Softball, Swimming, Basketball, Baseball, Cross Country, Golf, Cheerleading, Football, Track, Tennis, Soccer, Concert Band, Symphonic Band, Jazz Band, Choir, Drama, Dance, and FFA.

Fast Facts

Number of Students	2,100
Schools/Programs	
Two High Schools	
One Charter School	
Three Alternative Education Programs	
Adult School	
Staff Members	185
Administrative	16
Certificated/Licensed	92
Classified (full & part time)	77
Square Miles of District	270
Assessed Valuation	\$3,264,551,349
Operating Budget	\$19.5 million



Board of Education

The Board of Trustees consists of five members who are elected to serve four-year terms. The incumbency of the Board members range from newly elected to 14 years.

Name	Occupation	Years Served
Mr. Joe Gibson, President	Insurance Agent	13 years
Mr. Butch Schaefer, Clerk	Deputy Marshal/NASCAR Official	6 years
Mrs. Cindy Trotter-Hogue	School Teacher	2 years
Mr. Ron Brown	Retired	14 years
Mrs. Patty Fuller	Education Consultant	Newly elected

Mission Statement

*Every Student Will Be
College and Career Ready*



*Find out more about Anderson Union High School District:
<http://www.auhsd.net>*

APPLICATION & SELECTION PROCEDURE Available at www.macnjake.com



MCPHERSON & JACOBSON, L.L.C.
11725 Arbor St., Suite 220
Omaha, Nebraska 68144
Phone (402) 991-7031
Fax (402) 991-7168
Email: mail@macnjake.com

Selection Timeline

1. Application deadline:
March 5, 2019
2. Finalists selected by
Board of Education:
March 19, 2019
3. Interviews with
Board of Education:
April 5 & 6, 2019
4. Selection of new
superintendent:
April 23, 2019
5. Starting date:
July 1, 2019

An application for superintendent should include:

- A letter setting forth personal qualifications, experiences and reasons for interest in the position
- A current résumé
- A completed application form
- Reference letters, certificates and licenses, and academic transcripts from colleges/universities indicating degree(s)

Candidates are asked to not contact board members directly. Any effort to do so may eliminate them from consideration. Names of applicants will be held in strict confidence whenever possible; however, McPherson & Jacobson complies with individual states' Freedom of Information laws.

Anderson Union High School District is an Equal Opportunity Employer. The district does not discriminate on the basis of race, religion, color, sex, age, national origin or disability and, when needed, will provide reasonable accommodations to applicants and employees. Anyone requesting a reasonable accommodation in the application or recruitment process please contact McPherson & Jacobson at the address/phone/email above.