

| ANDERSON UNION HIGH SCHOOL DISTRICT | | | | | | | | |
|-------------------------------------|--------|-----------|---------|---------|---------|---------|---------|----------------|
| SALARY SCHEDULE FOR 22/23 | | | | | | | | |
| EFFECTIVE JULY 1, 2022 | | | | | | | | |
| | A | I | II | III | IV | V | V + MA | V + Subject MA |
| YEARS | Intern | AB + Cred | AB + 30 | AB + 44 | AB + 58 | AB + 72 | | |
| 1 | 44,783 | 50,008 | 51,113 | 53,319 | 55,525 | 57,731 | 59,231 | 60,231 |
| 2 | 45,838 | 51,113 | 53,319 | 55,525 | 57,731 | 60,379 | 61,879 | 62,879 |
| 3 | | 53,319 | 55,525 | 57,731 | 60,379 | 62,695 | 64,195 | 65,195 |
| 4 | | 55,525 | 57,731 | 60,379 | 62,695 | 65,311 | 66,811 | 67,811 |
| 5 | | 57,731 | 60,379 | 62,695 | 65,311 | 67,637 | 69,137 | 70,137 |
| 6 | | | 62,695 | 65,311 | 67,637 | 69,958 | 71,458 | 72,458 |
| 7 | | | 65,311 | 67,637 | 69,958 | 72,285 | 73,785 | 74,785 |
| 8 | | | 67,637 | 69,958 | 72,285 | 74,773 | 76,273 | 77,273 |
| 9 | | | | 72,285 | 74,773 | 79,031 | 80,531 | 81,531 |
| 10 | | | | 74,773 | 79,031 | 82,742 | 84,242 | 85,242 |
| 11 | | | | | | 84,165 | 85,665 | 86,665 |
| 12-13 | | | | | | 86,873 | 88,373 | 89,373 |
| 14-15 | | | | | | 88,748 | 90,248 | 91,248 |
| 16-17 | | | | | | 90,694 | 92,194 | 93,194 |
| 18-19 | | | | | | 92,920 | 94,420 | 95,420 |
| 20-21 | | | | | | 94,314 | 95,814 | 96,814 |
| 22-23 | | | | | | 95,273 | 96,773 | 97,773 |
| 24-25 | | | | | | 96,242 | 97,742 | 98,742 |
| 26-27 | | | | | | 97,127 | 98,627 | 99,627 |
| 28-30 | | | | | | 100,336 | 101,836 | 102,836 |
| 31-33 | | | | | | 104,808 | 106,308 | 107,308 |
| 34+ | | | | | | 107,172 | 108,672 | 109,672 |

A \$5,000 signing bonus shall be available to new teachers/counselors upon successful completion of their probationary period. This provision applies to new teachers/counselors hired between July 1, 2021 and June 30, 2024.

A \$5,000 retirement bonus shall be available for each bargaining unit member who submits a retirement letter before December 1 of any school year, to be effective at the end of that school year. The member must meet the retirement criteria outlined by STRS/PERS in order to be eligible. During any year a Retirement Incentive is implemented, there will be no retirement bonus given as stated on the current salary schedule.

Effective July 1, 2023 a 4% increase will be applied to the salary schedule.

| ANDERSON UNION HIGH SCHOOL DISTRICT | | |
|-------------------------------------|--------|-----------|
| PSYCH SALARY SCHEDULE FOR 22/23 | | |
| EFFECTIVE JULY 1, 2022 | | |
| | A | I |
| YEARS | Intern | AB + Cred |
| 1 | 56,797 | 72,919 |
| 2 | 59,560 | 75,329 |
| 3 | | 77,743 |
| 4 | | 80,278 |
| 5 | | 82,814 |
| 6 | | 87,664 |
| 7 | | 89,544 |
| 8 | | 91,423 |
| 9 | | 93,301 |
| 10 | | 95,180 |
| 12 | | 96,120 |
| 14 | | 97,060 |
| 16 | | 98,939 |
| 18 | | 100,818 |
| 20 | | 101,750 |
| 22 | | 102,683 |
| 24 | | 104,747 |
| 26 | | 106,811 |
| 30 | | 110,158 |

Effective July 1, 2023 a 4% increase will be applied to the salary schedule.